



## Commission on Regulation and Coordination of Labour Relationships

The President of the Republic of Azerbaijan has signed the decree on establishment of the Commission on Regulation and Coordination of Labour Relationships on 17 March 2017, in connection with the implementation of the Decree on "Approval of Strategic Road Maps for primary sectors of national economy".

Protecting the labour rights of the Azerbaijani citizens, meeting material and social needs of the workers and providing them with decent living standards is one of the priorities of socioeconomic policy in the country. The state has taken systematic and purposeful actions in this direction during the last years in order to ensure equality, protection of interests and performance of contractual obligations of labour relationship parties.

Actions taken in this direction are coming to fruition. So that, the opportunities for the population to earn income has increased based on economic growth, social orientation of national economy has been increased through ensuring macroeconomic stability, development of non-oil sector, implementation of balanced development aimed at directly reducing poverty by creating favorable conditions in this area, as well as ensuring that integration of social security mechanisms based on contemporary principles into the economic environment is set as a priority.

Strategic roadmaps on primary sectors of national economy approved by the Decree of the President of the Republic of Azerbaijan dated 6 December 2016 set goals of providing Azerbaijani economy with competitive workforce, achieving social dialogue and inclusive employment through the institutions ensuring flexible policy in labour market, as well as boosting labour productivity through efficient utilization of labour resources as strategic targets and priorities.

In order to do so, the President of the Republic of Azerbaijan has signed the decree on establishment of the Commission on Regulation and Coordination of Labour Relationships on 17 March 2017, in connection with the implementation of the Decree on "Approval of Strategic Road Maps for primary sectors of national economy".

Operation of the Commission on Regulation and Coordination of Labour Relationships is intended to ensure the implementation of the following objectives:

1. strengthening workers' social security in the country, making employer-employee relations official;

- 2. improving mechanisms for the control on labour remuneration:
- 3. ensuring effective protection of other labour rights of the labour relationship parties and enforcing a state policy coordinated between the state bodies;

In accordance with the aforementioned decree, the Commission will operate under the chairmanship of Ali Ahmedov, Deputy Prime Minister. The Minister of Labour and Social Protection of the Republic of Azerbaijan, the Minister of Taxes of the Republic of Azerbaijan, the Minister of Economy of the Republic of Azerbaijan, the Head of the State Statistics Committee, the president of National Confederation of Entrepreneurs' (Employer') Organizations of the Republic of Azerbaijan are appointed as members of this commission.

Moreover, it is noted in the Decree that the Secretary of the Commission will be established with purpose of organizing current operation of the Commission and the functions of the Secretary will be delegated by the Ministry of Labour and Social Security of the Republic of Azerbaijan. Among the tasks assigned to the Commission is submission of proposals on administration and development of this area to the President of the Republic of Azerbaijan within 2 months by analyzing current situation in the country's labour market and local legislation by taking into account international practice in regulation of labour relationships. Furthermore, coordination of control actions with respect to making labour relationships official and strengthening social security of the employees is among the primary tasks assigned to the commission.

In addition, it is expected that the Commission will submit its proposal on improvement of our country's position in international ratings on performance of labourmarket regulation to the Commission established by the Decree of the President of the Republic of Azerbaijan dated 13 July 2016 on additional actions for the improvement of business environment in the Republic of Azerbaijan and raising our country's position in international ratings.

In connection with the implementation of aforementioned decree, other assignments



are set forth, where the Cabinet of Ministers will ensure that its legal acts are adapted to this Decree; and where Central and local bodies of executive power, state owned enterprises and public legal entities are assigned to provide necessary support submit relevant documents and data upon request to the Commission with respect to the implementation of other duties arising from the Decree.



